



Vision and leadership - Improvement guides Creating the shared vision

A school is good to the extent that...

It aims to provide a clear, strategic vision which takes into account the views of all involved with the school and informs improvement planning.

Staff are committed to the vision. It is exemplified in well-established vision statements and school policies which are consistent with such statements. These statements and policies are clearly evident in school practice.

A school is excellent to the extent that...

The direction for the future is ambitious, challenging and ongoing. It is shaped by an informed awareness of current educational thinking and involves recurring reflection and debate among young people, parents, staff and partners and analysis of where the school, department or team is at.

The necessary collective commitment of all staff, young people, parents and the wider community has been secured. Leaders at all levels motivate and inspire others to sustain and demonstrate this commitment through their daily interactions.